

Gender Education Empowerment & Leadership Organization (GEELO)



ORGANIZATION PROFILE

Contact Address:

P.O Box 121800606, Nairobi, Kenya

E- mail: geelo114@gmail.com

Tel: +254202738048, Nairobi Kenya

Tel : +25261 8871023, + 2525-6-1-4538820 Somalia

Organization Name:

Gender Education, Empowerment & Leadership Organization (GEELO)

Contact Persons:

Director:

Zahra Mohamed Abtidon

Tel: +254- 722-43 88 38

Brief background of the organization

Gender Education, Empowerment & Leadership Organization (GEELO) is a social a non-profit- organization whose work is focused towards protecting and empowering **women** and **children** (particularly the girl child, street children and marginalized youth) from vulnerable background across the Somali society. With this, GEELO seeks to promote sustainable health, social and economic development by engaging the local communities in all community-based approach for resilience building, growth and development.

Founded by a group of Somali women professionals to respond to the plight of the vulnerable members of the community as a result of the civil war, **GEELO** is registered in Italy; **C. F. 97503980159 number** and **OP.218/051/2009/066/5563 in Kenya** with most of her activities in Hiran, Beletweyne and Mogadishu Somalia.

Speared headed by Zahra Mohamed Abtidon, also a cofounder of Association "**MAMME E BIMBI SOMALI**" registered in 1994; Milan Italy. GEELO acknowledges that women, children and youth are the most vulnerable members of the community from all sorts of calamities and in consequently deny them the basic human rights where their resilience is incapacitated.

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GEELO's aim, envision a future where everyone knows about Human Rights to ensure Human Dignity for all, where there is no longer poverty and suffering. We want to help in order to ensure that every individual in particular women and children are assured of:

- The means to earn a reasonable living sustained overtime
- Right to education
- Right to good health
- A right to make decisions concerning their lives
- Right to live in peace

Our Vision:

Our vision is to access Rights and Opportunities for better livelihood and health of women, children and the society at large

Our mission

GEELO mission is to establish a culture where women are supported to achieve their full potential by harnessing their economic power, promoting social inclusion, changing perceptions and influencing policies in gender equity, literacy, health, hygiene and sanitation, decision-making processes, food security, Peace building initiatives, advocacy and lobbying, community mobilization, resource utilization, Human Rights, GBV eradication, greater control of physical, social and economic environment through facilitation of participation of women in all inclusive decision making processes

Our goals

To inspire and motivate women to

- transcend the limits of traditional boundaries imposed on them, and explore goals that stretch them to new possibilities
 - expand their capability to their highest level of personal and professional excellence in whatever life or work roles they choose
 - harness their inner strength to conquer work and life challenges
 - expand their confidence to create new paths to self-determination
 - supporting United Nations' Sustainable Development Goal 5
 - Adding the power of our voice at forums and events as a champion of women's equality throughout Somalia and horn of Africa.
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OUR APPROACH

WE ARE ACCESSIBLE

We are here for all women – whatever their story – and we can appreciate the most complex of challenges. We celebrate diversity in every context, and are committed to helping women achieve their potential, no matter what their background or goals.

WE ARE CREATIVE

We continually evaluate and improve our own practices to respond to women's needs. Whether we are tackling complex issues or more common universal ones, we employ innovation and imagination. If there is no obvious existing solution, we work and think creatively to find a new one.

WE ARE LEADERS

Pioneering new ideas, resources, programs and connections that promote women's participation in governance and leadership to influence decision making at all levels for gender equality.

WE ARE CHANGE-MAKERS

We are absolutely committed to helping and reaching out to the neediest and vulnerable women and girls in Somalia, we get results by inspiring improvements in legislation and raising social awareness, our success lies in having a real and meaningful impact on individual women's lives.

WE ARE COLLABORATORS

We foster co-operation between individuals and organizations, from the grassroots to the highest level of government, bringing credibility, professionalism and enthusiasm to every partnership we undertake

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Our Strategy

GEELO targets areas where women and girls or poor people's needs are greatest and our available resources can best help. GEELO aims to be the catalyst for change, identifying and facilitating new frontiers for sustainable improvement of the lives of the vulnerable lot through participatory processes.

With the support of international donors and the assistance of local partners, GEELO helps individual women and girls from vulnerable groups and the rural poor to emerge from poverty through **Education, vocational training**, improvement in **Hygiene and Sanitation** and **Advocacy for human rights** - for instance, the right to say no to **FGM**. Prevention and awareness of Epidemic diseases such as: **Cholera, Malaria, TB, and HIV/AIDS**. GEELO also plans to support the above-mentioned groups with **clean water, medicine, food**, Cash transfer productive animals, **seeds** for crops, **livestock vaccination** and any other related assistance on livestock and crop development. GEELO also run women **empowerment programs aimed at promotion of women participation** in local and national decision-making processes and competitive political positions both at the local and national levels. GEELO also provide primary health care services through a network of health centers and mobile clinic.

GEELO provides primary aid including primary health care- health centers, mobile clinic and ambulance services, community health/sanitation and hygiene and advocate for the rights of women, girls, street children, IDPs and marginalized youth who leave in the urban and rural areas of Hiran region, who may fall in the following categories; **Orphan girls, Single mothers, Street girls/twilight girls and street children, Sexually abused women and girls (GBV), Drug addicted women and girls e.g. khat in Somalia, Support education and economic empowerment of Girls from poor backgrounds, Un educated youth, Marginalized families like: Bantus, landless/squatters and peasant, Pastoralists & Agro-pastorals, IDPs, etc**

Network/Membership; UN, Somalia Cluster, Health, Nutrition, Food security, Logistics, Protection, Groups, CSO Coordination groups and Joint Emergency surveillance Forum.

Core Values

Respect: GEELO believes in respect of values and cultures of all our stakeholders whose participation in our decision-making process is of high importance.

Integrity and Credibility: GEELO performance is in compliance with our mission, being honest and transparent in our activities and accountable.

Voluntary service: GEELO participate in her activities with a commitment not prompted in any manner by desire for gain.

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Transparency & Accountability: GEELO always remain answerable and responsible to her stakeholders by giving appropriate and timely feedback and transparent in her activities.

Commitment: GEELO collectively serve the community by being effective and efficient in her activities.

Gender Equality: GEELO value equally the different behavior, aspirations, needs and rights of children, youth, women, men, disabled and elderly. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities.

Operations/Management

In an effort to carry out its mandate to the vulnerable sections of the Somali society, GEELO is run by a representative board of directors whose policies are implemented by a technical team of managers headed by an Executive Director.

GEELO works with local communities, local and regional administrations, other civil society organizations, international organizations, UN agencies and other partners to ensure her mission of empowering and engendering women, children and youth resilience is achieved while building on their resilience.

Both the managers and the board of directors are highly experienced with the socio-historical dimensions of the Somali society. They have a deep understanding of the effective changes in Somalia especially as a result of the impact of the social conflicts brought about by these seemingly never-ending conflict and effects of ravaging droughts, floods and famines.

Mechanism for Monitoring and Evaluation

Monitoring

GEELO organization has established a strong monitoring system to ensure that all programmatic interventions attain the pre-set objectives of the organization. The project officers and the Field Coordinators do continuous monitoring of project activities. The Program Manager also regularly visits the sites to ascertain the effectiveness and efficiency of the activities being undertaken.

The stakeholders are also involved in the monitoring exercise through participatory stakeholder engagement processes. The project officers also present monthly progress reports to the Field Coordinator. The Field Coordinator will then, on regular basis, compile and send reports to the Program Manager.

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Evaluation

Self-Evaluation:

Those involved in carrying out the activities carry out continuous self-evaluation. These include the local staff and volunteers. From time to time, they sit together to reflect on their own progress and retrogression in relation to the pre-set objectives and assess their strengths and weaknesses.

Periodic Evaluation

The management including the Field Coordinator, project officers and representatives of the beneficiaries carry out periodic project evaluation as per the respective donor's needs and funding conditions. Environmental impacts of each project are also given due regard.

Annual Evaluation

Annual evaluation will be carried out by experts to ascertain the viability and cost-effectiveness of all projects. Impact assessments are also carried out both internally and externally.

Potential Scaling up

With its current activities in the greater Hiran region, GEELO anticipates to extend its activities to all parts of Somalia funds and security permitting.

As we continue to expand our programs to meet the varying needs of the vulnerable groups, we ensure that we operate in line with the mission of the organization. GEELO strives strengthening her partnership with other civil society alliances and pressure groups extending relations with international organizations and networks, thereby expanding her recognition as a humanitarian organization.

GEELO's Sustainability Approach

GEELO ensures that the target communities own the programs. Towards this end GEELO ensures that capacities of the local communities are built. This is done through training and working with the local committees to develop skills in management, maintenance, administration and financial operations. This enables the local committees/councils to sustain the programs (when donor funding is over) as they are empowered to take over and sustain projects.

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GEELO Organizational Structure

The governing structure of the organization is as follows:

1. Founding members

The founding members are the supreme authority of the organization and are the decision makers. The founding members issue resolutions on the general policy, planning and implementation strategies of the organization.

The founding members approve the constitution and elect the Board of Directors to run the overall activities of the organization for three years of the office mandate.

2. Board of Directors

The board of Directors shall adopt resolutions pertaining to administration and managerial matters as well as setting of guidelines, policies and programs pertaining to the short, medium and long term running of the organization.

- a) The board shall oversee the proper implementation of the policies and plans by complying with pertinent objectives of the organization.
- b) The board shall invest more executive power in the CEO and provide him/her an appropriate delegation of authority to act on its behalf as far as entering into agreement in and outside Somalia and signing of promissory notes, money deposits withdrawals from the accounts and all other procurement are concerned.
- c) The CEO shall be the chairman of the board and preside over the meetings from time and time during his/her term in office.
- d) The board shall hold regular meetings at least once in every three months, any informal meetings shall be called either by the chairman or at the request of two third the members of the board.
- e) The board is the top decision-making organ of GEELO and the decision-making process shall be by majority vote of its members who will have one vote each.

3. The Management

The functions of the management are related to the nature of their duties. The managers must execute the instructions and the job descriptions issued to them by the Chief Executive Officer.

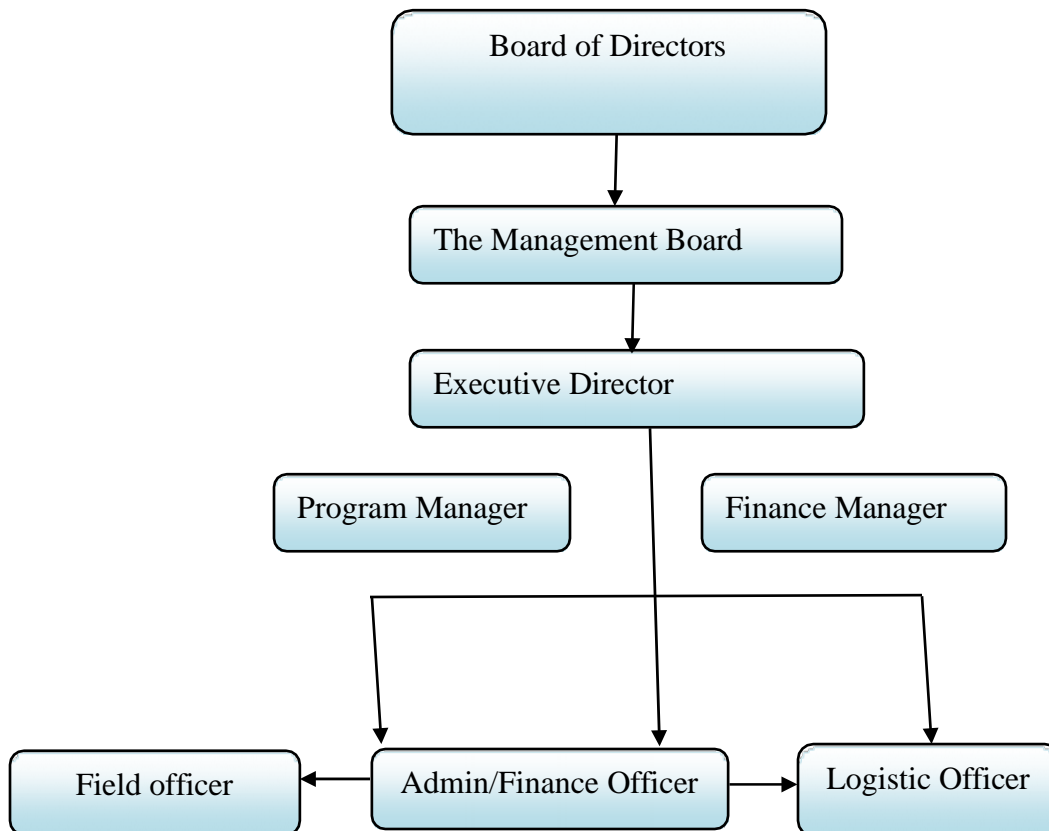
The management hierarchy (chain of command) of the organization is made of the following:

- The Chief Executive Officer (CEO)
 - The Program Manager
 - The Field Coordinators
 - The Finance Controller
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GEELO's ORGANOGRAM-FORMANAGEMENT



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GEELO's Past and Present Experience and Achievements

Funding Agency	Name and Location of Project	Contract Amount (US\$)	Contract Period	Status
UNDP	Women's participation in the constitution-making process of Somalia	5,950 USD	23 rd November 2007 – 23 rd January- 2008	Completed
FAO	Consolidation of the Integrated Pest Management in Somalia (IPM)	OSRO/SOM/607/EC 36,200USD	23 rd March, 2009 – 30 th June 2009	Completed
FAO	Rapid Response Rehabilitation of Rural live hoods Project RRRRLP	OSRO/SOM/808/WNK 25,450USD	1 st March 2009 – 31 st July 2009	Completed
FAO	Time-Critical Emergency Animal Health Treatment Project	OSRO/SOM/910/CHA 30,540USD	19 th Dec. 2009 – 27 th Jan 2010	Completed
Italian Cooperation	Potenziamento dei servizi sanitari di base e delle maternal infantile. Hiran region	Donor contract code: AID 8851 360.000.00Euros	January 2009 to October 2009	Completed
ECHO	Providing Health service in semi-Rural areas of South-Central Somalia	ECHO/SOM/BUD/2009/01012 100,00USD	1 st March – 30 th - Nov. 2010	Completed
OCHA	'Construction and Rehabilitation of Public Toilets for Displaced People and Host Communities in Beletweyne District'	No. HRF-DMA-0256-195 132,411USD	June to Dec. 2010	Completed
French Embassy	Food security – livelihood & barked rehab	191,400 euros	1 st March 2011 to 31 st July 2011 6 months	Completed
Italian Cooperation/FAO	Canal, Water catchments & Feeder roads rehab. Cash for work	OSRO/SOM/009/ITA 141,964\$	7 months	Completed
CHF	Water trucking through vouchers	CHF-DMA-0489-052-ER 115,000\$	3 months	Completed
ECHO	Ensuring access to quality emergency health & Nutrition	ECHO/SOM/BUD/2010/01017 118,750\$	10 months	Completed
FAO	Cash for Work through Vouchers Water catchments rehabilitation	Project OSRO/SOM/088/2011 380,808 USD	5 months From: Aug. 2011 – Dec. 2011	Completed
FAOSOMALIA	Distribution of agriculture inputs, Beletweyne	Lo A. No OSRO/SOM/117/SW1	15 th Sep 2011 to 15 th Dec. 2011	Completed

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FAOSOMALIA	Supervision of rehabilitation of productive infrastructure in Hiran region	Lo A: OSRO/COM/106/CHS \$34.990	1 ST Sep.2011to15 th Dec .2011	completed
FAOSOMALIA	Agriculture input distribution, Bulloburte	LOTn.14 \$29.350.00	22 nd April2012to22 nd J uly 2012	Completed
FAOSOMALIA	Seeds distribution, Bulloburte	Lo A139/2012 \$32,200.00	March– July 2012	completed
FAOSOMALIA	Emergency irrigation service, Bullo burte	Lo A173/2012 \$67.230.00	30 th Nove.201 2–31 st January 2013	completed
FAOSOMALIA	Water pump sets, Bulloburte	LoA179/2012 \$37.551.00	13 th Dec- 30 th March2013	completed
CESVI/GERMAN EMBASSY	HealthMobileClinic, 30 villages in Beletweyne	Lo A: SOM1015-12 \$100.000	1stJune2012-31st Dec.2012	completed
CESVI/ECHO	Health, Beletweyne	Lo A: ECHO/SOM/BUD/2010/ 01017 \$ 120.000.00	1stJuly2012- 31stDec. 2012	completed
UNICEF	Health, Beletweyne	2920/2012/CS2/PCA \$103.000.00	1stMay2012- 1stApril 2013	completed
CESVI/ECHO	Health, Beletweyne	Lo A: ECHO/SOM/BUD/2012/ 91001, \$ 180.000	1stJan.2013- 31stMarch 2013	completed
African Union	Sustainable Agricultural Production Solutions to Increase Food Production for Poor households in Hiran region, Beletweyne	FUND FOR AFRICAN WOMEN2012THEME NO. 2“AGRICULTURE, FOODSECURITYAND ENVIRONMENT” \$ 25,000	20 th Dec,13.- 30 th April,14	completed
FAO SOMALIA	Support fodder production and marketing through Inputs Provision, produce Store Construction and Training of Beneficiaries in Beletweyne District, Hiran region.	Lo A 104/2013-14 \$72.551.00	7 th Nove.2013- 14 th August 2014	completed
FAO SOMALIA	Distribution of productive animals in south central Somalia regions Beletweyne	Lo A 26/2014 \$21.000.00	27 th Feb.2013- 20 th June 2014	completed
FAO SOMALIA	Distribution of animal Draw Seeders,(ADS)and beneficiaries training in Beletweyne district, Hiran region.	Lo A 49/2014 \$44.120.00	25 th -July2014 24 th -October-2014	completed

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		Beneficiaries:		
FAO SOMALIA	Distribution of productive animals in south central Somalia regions 700 HH Beletweyne & Matabaana	Lo A#: 108/2014 \$22.74	17th Feb.2015 14th April.2015	completed
FAO SOMALIA	Distribution of productive animals in south central Somalia Hiraan region 250HH Beletweyne /Matabaan 8 villages	Lo A #: 139/2015 \$ 25.000.00 Beneficiaries:	18th Dec.2015 17th March.2016	completed
FAO SOMALIA	Cash Plus Agriculture Input Distribution Beletweyne 6 Villages	Lo A#:18/2019 22,728.00 Beneficiaries:	28 th March 2019 10 th Sept.2019	Completed
FAO SOMALIA	Cash for work & unconditional Cash transfer in Beletweyne District	Lo A 123/2019 \$35,859	5 th Sep.2019 5 th June2020	Completed
FAO SOMALIA	Cash Plus Agriculture Input Distribution Beletweyne/Matabaan	Lo A 144/2019 \$21,719.00 Beneficiaries:2000	10th Sep.2019 10th March2020	Completed
Italian Cooperation & Terra Solidale	Assistenza umanitaria integrata per il miglioramento della resilienza delle popolazioni colpite dalla prolungata siccità e dalle inondazioni in Somalia” AID11722	Donor Contract Code AID 11722 Budget: 415.000Euro Beneficiaries:1200	01 th August,2019 31 th March, 2020	Completed
WFP	SNHCP/Baxnano Unconditional Cash transfer	FLA: MOG/BELETWEYNE-CP/GEELO/0474/ACL2 /RSN/BAX/2020 37.000USD 6,953Beneficiaries	05/04/2020 06/12/2020	Completed

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WFP	SNHCP/Baxnano Unconditional Cash transfer	FLA: MOG/BELETWEYNE-CP/GEELO/0779/RSN /2021 85.771USD 6,953Beneficiaries	15/08/2021 30/07/2024	On going
FAO SOMALIA	Deyr Intervention Cash Plus Agriculture Input & unconditional Cash transfer Beletweyne Distribution	LoANo.94/2021 1.450HHrainfed 400HH riverine Total Beneficiaries is 1.850	13/09/2021 13/02/2022	Completed
WFP	Relief, Money Transfer Matabaan District WFPCSP/PROJECT Number SO 02- the "Operation"	FLA 2022 Sep EN MOGCPGEELO1342 URT GD 2024 Budget:50.629 2500beneficiaries Pastoral zone	Starting date: 1/01/24 Endingdate:31/12/24	On going